

	2011	2010
<b>401(k), 403(b), 457(b)(2) and 457(c)(1) Contributions<sub>1</sub></b>	\$ 16,500	\$ 16,500
<b>414(v) Catch Up Contributions to 401(k), 403(b), 457(b) or SARSEP Plans<sub>2</sub></b>	\$ 5,500	\$ 5,500
<b>Total 401(k) Age 50 or Older</b>	\$ 22,000	\$ 22,000
<b>Maximum Defined Contribution</b>	\$ 49,000	\$ 49,000
<b>Maximum Defined Contribution for 401(k) Plan Age 50 or Older</b>	\$ 54,500	\$ 54,500
<b>Compensation Limit</b>	\$ 245,000	\$ 245,000
<b>Highly Compensated Employee Threshold<sub>3</sub></b>	\$ 110,000	\$ 110,000
<b>Key Employee Threshold<sub>4</sub></b>	\$ 160,000	\$ 160,000
<b>Maximum Defined Benefit<sub>5</sub></b>	\$ 195,000	\$ 195,000
<b>IRA Limit age 49 or Younger</b>	\$ 5,000	\$ 5,000
<b>IRA Limit age 50 or Older</b>	\$ 6,000	\$ 6,000
<b>SIMPLE Contribution Limit</b>	\$ 11,500	\$ 11,500
<b>SIMPLE Catch Up</b>	\$ 2,500	\$ 2,500
<b>Total SIMPLE Age 50 or Older</b>	\$ 14,000	\$ 14,000
<b>Social Security Wage Base</b>	\$ 106,800	\$ 106,800